

Boilermakers NEAAC Wage Rate Requirements

Apprentices will remain at 65% of the journeyman's wage rate for a period of one (1) year from the date they are indentured (as long as they meet the 6 month requirement listed below). Thereafter, Apprentices are eligible for a 5% raise every six (6) months *from the effective date of his/her last raise*. So, **failure to comply with this policy at any time will affect the date of all future increases and can result in your suspension/termination from our Program**. In order to receive an increase to the next wage bracket, Apprentices MUST meet the below listed criteria with no exceptions. Any Apprentice who fails to follow the below listed policy or fails to submit Work Reports and OJT Modules and complete online Lessons on a monthly basis will be considered delinquent and subject to termination.

*** 6 Months from Indenture ***

- ❑ **All Work Reports** must be up-to-date.
- ❑ **First Year LMS Tests 1-7** must be completed online with passing grades.
- ❑ **Year 1 Performance Test A** must be completed with a passing grade.

70%-12 Months from Indenture:

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL First Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 1 Performance Test B** must be completed with a passing grade.

75%-18 Months from Indenture:

- ❑ **All Work Reports** must be up-to-date.
- ❑ **Second Year LMS Tests 1-6** must be completed online with passing grades.
- ❑ **Year 2 Performance Test A** must be completed with a passing grade.
- ❑ **Second Year Fee of \$100** must be submitted.

80%-24 Months from Indenture:

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL Second Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 2 Performance Test B** must be completed with a passing grade.

85% - 30 Months from Indenture:

- ❑ **All Work Reports** must be up-to-date.
- ❑ **Third Year LMS Tests 1-6** must be completed online with passing grades.
- ❑ **Year 3 Performance Test A** must be completed with a passing grade.
- ❑ **Third Year Fee of \$100** must be submitted.

90% - 36 Months from Indenture:

- ❑ **All Work Reports** must be up-to-date.
- ❑ **ALL Third Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 3 Performance Test B** must be completed with a passing grade.

95% - 42 Months from Indenture:

- ❑ **All Work Reports** must be up-to-date.
- ❑ **Fourth Year LMS Tests 1-6** must be submitted online with passing grades.
- ❑ **Year 4 Performance Test A** must be completed with a passing grade.
- ❑ **Fourth Year Fee of \$100** must be submitted.

100% - Approximately 48 Months from Indenture

- ❑ **All Work Reports** must be up-to-date – totaling 6,000 hours.
- ❑ **All Fourth Year LMS Tests** must be completed online with passing grades.
- ❑ **Year 4 Performance Test B** must be completed with a passing grade.
- ❑ **18 On-The-Job Training Booklets** must be submitted to the NEAAC office.
- ❑ **All classroom hours** must be completed (minimum 144 *per year*).
- ❑ **A certified weld test must be passed**