

Boilermakers NEAAC Wage Rate Requirements

Apprentices will begin their apprenticeship at 65% of the journeyman's wage rate and remain at 65% for a period of one (1) year from the date they are indentured. Thereafter, Apprentices are eligible for an increase every six (6) months from the effective date of his/her last raise. So, **failure to comply with this policy at any time will affect the date of all future increases and can result in your suspension/termination from our Program**.

To receive an increase to the next wage bracket, Apprentices MUST meet the criteria listed below, with no exceptions. Any Apprentice who fails to follow the policy listed below or fails to report work reports, OJT modules, or complete online lessons monthly will be considered delinquent and subject to disciplinary action.

65%-6 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 1 LMS Tests must be completed online with passing grades.
- ❑ Period 1 Performance Test must be completed with a passing grade.

70%-12 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 2 LMS Tests must be completed online with passing grades.
- ❑ Period 2 Performance Test must be completed with a passing grade.

75%-18 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 3 LMS Tests must be completed online with passing grades.
- ❑ Period 3 Performance Test must be completed with a passing grade.
- ❑ Second Year Fee of \$100 must be submitted.

80%-24 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 4 LMS Tests must be completed online with passing grades.
- ❑ Period 4 Performance Test must be completed with a passing grade.

85% - 30 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 5 LMS Tests must be completed online with passing grades.
- ❑ Period 5 Performance Test must be completed with a passing grade.
- ❑ Third Year Fee of \$100 must be submitted.

90% - 36 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 6 LMS Tests must be completed online with passing grades.
- ❑ Period 6 Performance Test must be completed with a passing grade.

95% - 42 Months from Indenture:

- ❑ All ApprentiScope OJT Work Hours must be up-to-date.
- ❑ Period 7 LMS Tests must be completed online with passing grades.
- ❑ Period 7 Performance Test must be completed with a passing grade.
- ❑ Fourth Year Fee of \$100 must be submitted.

100% - Approximately 48 Months from Indenture

- ❑ All Work Hours submissions must total a minimum of 6,000 hours.
- ❑ Period 8 Year LMS Tests must be completed online with passing grades.
- ❑ Period 8 Performance Test must be completed with a passing grade.
- ❑ 18 On-The-Job Training Module check-off sheets must be submitted to the NEAAC office.
- ❑ All classroom hours must be completed (minimum 144 per year).
- ❑ A certified weld test must be passed